

# UNITE FOR ALL YOU'RE WORTH



**Each Enterprise Agreement negotiation happens in its own context, environment, dynamics, pressure points and priorities.**

In 2017, the Public Service Association (PSA) achieved more than 300 improvements to your Enterprise Agreement, from winning job security to enshrining workload protection rights and much, much more.

During 2021, PSA members stood firm together against a hostile government determined to strip job your job security, and other conditions – at a time when many thousands were being laid off around the country. By working together, we protected all our hard won-won conditions and rights.

This time, against a backdrop of unprecedented and unforeseen global economic circumstances and a cost-of-living crisis, PSA members have made it clear. SA public servants need a new Enterprise Agreement focused on:

## WAGES JOB PROTECTION WORKLOAD CONDITIONS

**The government won't offer to pay you what you need – or what you're worth – just because it's the right thing to do.**

This means we all need to unite to make sure the government comes to the table with an offer that meets your needs.

Thousands of PSA members are ready to take action to secure an agreement that benefits more than 40,000 public servants, like you.

To win this, we all need to stand side by side. PSA members need you and you colleagues to join them and help fight the good fight!



**[psaofsa.asn.au/join-now](https://psaofsa.asn.au/join-now)**

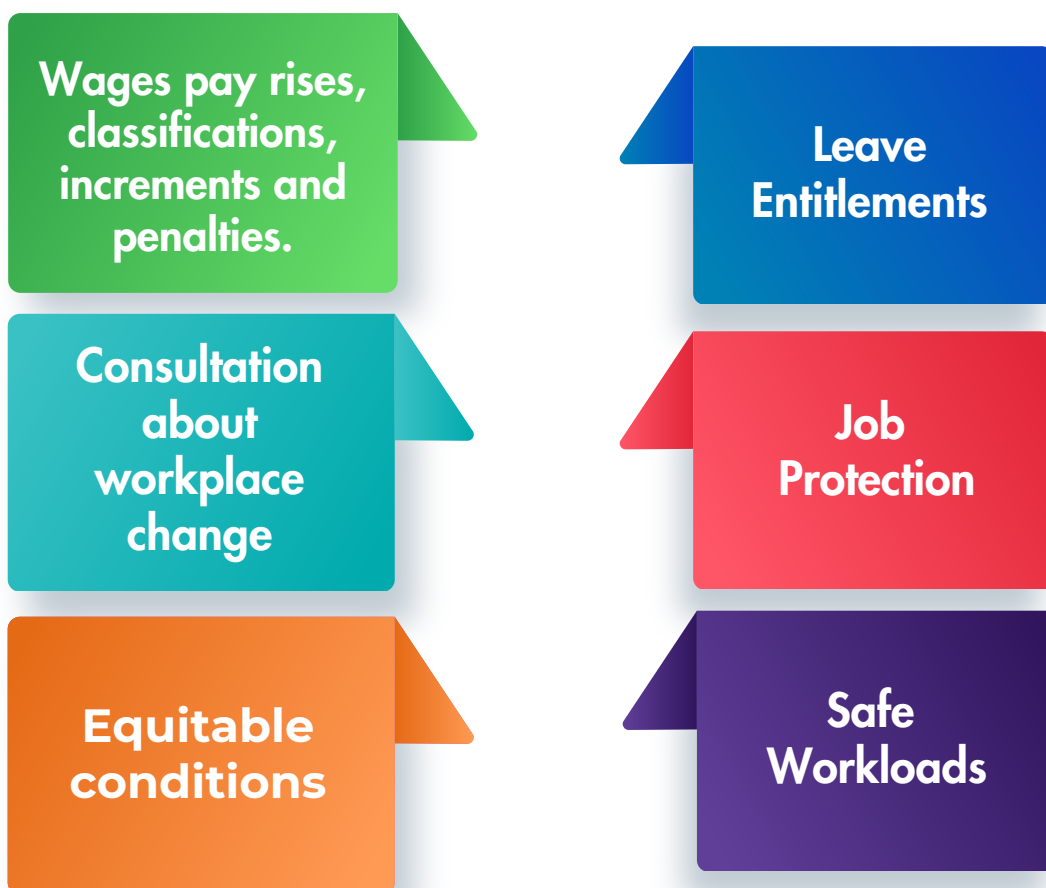
# WHAT IS AN ENTERPRISE AGREEMENT?



An Enterprise Agreement contains many terms and conditions of employment. Its an agreement negotiated between the workers (the union) and the employer.

Union members can build power by collectively working together in the process of negotiating an Enterprise Agreement. Together, we can make sure workers' voices are heard so that your next Enterprise Agreement contains and protects the working conditions you want.

Your Enterprise Agreement can include but are not limited to:



## JOIN YOUR UNION!

The best and most effective way to protect your workplace rights, is to build power in numbers by joining your union. By being a member you're making sure your voice is heard and building strength in our collective advocacy.

If you're not yet a PSA Member, today is a great day to join!

